

## Environmental Policy

One of the cornerstones in the environmental policy of Transmode is to proactively avoid pollution and to continuously perform improvements within the environmental area.

- Our products shall be developed with the objective to minimize their environmental impact during their lifetime and destruction phase.
- We shall select material, technology and distribution system that fulfill our objectives with low environmental burden.
- One of the criteria's when selecting vendors is that they have similar ambitions within the environmental area and that they together with us can enable fulfillment of the environmental policy.
- We shall provide advice and knowledge to our customers and partners so that they in an environmental friendly manner can use, transport, store and disposal of our products.
- We shall have an open dialogue with our employees, officials and public about the company environmental policy, and environmental effects.
- We shall inform our employees regarding environmental issues.
- We shall follow all laws and regulations that apply for our corporate activities.